

# Person Specification

## Pastoral Support



Specification	Essential	Desirable	Evidence
Qualifications	<p>Formal qualifications to demonstrate competence in basic skills/learning support</p> <p>GCSE C grade or equivalent in English and Maths</p>	Appropriate vocational qualification or degree	Application form
Experience		<p>Experience of managing behaviour across the age and ability range.</p> <p>Experience of contributing to learning enrichment activities.</p>	Reference and interview
Philosophy	<p>Commitment to the aims of MKET and Walton High</p> <p>Commitment to self evaluation and continuous improvement.</p> <p>Commitment to sharing best practice.</p> <p>Belief in the positive difference high quality educational opportunities make to peoples' lives.</p>		Application letter and interview
Professional knowledge / understanding	<p>Awareness of different learning styles.</p> <p>Understanding of the pastoral support role in schools and the work of external agencies.</p>		Application letter and interview
Community links	<p>Commitment to providing high quality learning opportunities for the whole community.</p> <p>Commitment to working in partnership with parents.</p> <p>Commitment to working in partnership with businesses and the wider community.</p>	<p>Experience of liaising with parents.</p> <p>Experience of involving businesses and/or the wider community in the life of the school.</p>	Application letter and interview
Skills, attributes and personal qualities	Ability to inspire the confidence of students, parents and colleagues.		Interview

	<p>Excellent interpersonal skills.</p> <p>Ability to give and receive effective feedback and act to improve own performance and that of others.</p> <p>Ability to explain ideas clearly and succinctly.</p> <p>Competent user of ICT.</p> <p>Ability to ask for advice and support where necessary.</p> <p>Self motivating with a positive outlook.</p> <p>Ability to work to deadlines and under pressure.</p> <p>Excellent attendance and punctuality record.</p>		
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### **General Requirements**

All school based posts are defined as Regulated Activity and therefore this post is subject to an Enhanced with Barred List DBS check.

Belief in the positive difference high quality educational opportunities make to people's lives.

Commitment to uphold MKET's Equalities and Health and Safety Policies.

All staff must follow the MKET Code of Conduct.

All staff must have an understanding of the requirements of Data Protection and confidentiality in the workplace.